

**MEMORANDUM**

**TO: SBCCD**  
**FROM: SBCCDTA DATE: 11-17-10**  
**RE: DEMAND TO BARGAIN**

The Educational Employment Relations Act (EERA) clearly establishes the responsibility and authority of the San Bernardino Community College District Teachers Association (Association) to negotiate with the District on wages, hours of employment, and other terms and conditions of employment. EERA further authorizes that *"employees may consult over educational objectives, curricula, and textbooks."*

In addition, the Collective Bargaining Agreement between the District and the Association, **Article 5. CONSULTATION** establishes the authority of the Association *"to consult on the definition of educational objectives, the determination of the content of courses and curriculum, and the selection of textbooks to the extent such matters are within the discretion of the District under the law. The association also may consult on proposed additions, deletions or amendments in written Board Policies concerning the curriculum or educational objectives of the District or working conditions of bargaining unit employees."*

Ongoing planning and actions by the District on Student Learning Outcomes (SLOs) have created a significant impact on faculty hours, working conditions and workload.

Therefore, the SBCCDTA is submitting this Demand to Bargain the impact of SLOs on San Bernardino Community College faculty at both the Valley College and the Crafton Hills College.

Furthermore, the Association has learned that an "SLO Pilot Project" is being initiated at Valley College. The Association demands that the District Cease and Desist any and all projects relative to SLOs until such time as the Association and the District meet and reach final agreement, including ratification, on the terms and conditions under which SLOs will be implemented and their impact on SBCCDTA Bargaining Unit Members.

Thank you.

  
Edward Gomez  
President/SBCCDTA